

Assistant County Commissioner (Community Impact) Durham Scouts

Vacancy Pack and Role Description



Durham Scouts



ABOUT US

Durham Scouts is a Scout County with over 6,000 youth members and 1,400 adult leaders. We operate across County Durham, Gateshead, South Tyneside, Sunderland and Darlington, supporting the delivery of Scouting across the 105 Groups, 40 Explorer Scout Units and the 14 Scout Districts. Each week there are 350 section meetings at the 100+ locations where our young people meet, providing over 1,000 hours of Scouting activities for young people.



SUPPORTING ADVENTURE

Durham Scouts are responsible for supporting the delivery of active and adventurous programmes for 6 and 7-year-old Beaver Scouts, 8 to 10-year-old Cub Scouts and 10 to 13-year-old Scouts organised in Scout Groups and 14 - 17-year-old Explorer Scouts and 18 – 25-year-old Scout Networks organised in Districts.

In all sections the focus is on the delivery of a balanced yet exciting programme with a focus on developing skills for life through outdoor activities and adventure.



YOUTH FOCUS

Through our YouthShaped initiative we reflect the fact that Scouting is a youth organisation led by young people and supported by adults.

Young people are at the heart of our decision making with respect to programme, events and competitions and influence our development strategies, local objectives, priorities and governance.



COMMUNITY IMPACT

Scouting is a growing movement, with a 14% increase in youth numbers in Durham Scout County in the last five years.

Supporting our work on community projects is important both in helping our youth members to develop life skills and in supporting the members of communities in which we are based.



FIND OUT MORE

To find out more about us, please visit our websites at www.durhamscouts.org.uk

Thank you for considering the role of Assistant County Commissioner (Community Impact), or nominating someone you think would be good for the role, it will make a huge difference to the lives of our 2,000+ members.

NEW TO SCOUTING?

WHO WE ARE

Every year we help 450,000 young people in the UK enjoy new adventures; to experience the outdoors, interact with others, gain confidence and reach their full potential. And it's not just young people who can get in on the action. Working alongside our youth members are thousands of adult volunteers, with a huge variety of roles and opportunities available.

To find out more go to www.scouts.org.uk.

VOLUNTEERING

Volunteering for us is easy, fun and offers many opportunities for gaining externally-recognised qualifications. Why not strengthen your CV while making a real impact on the lives of young people? How much time you give is up to you, and you don't need any previous experience.

We have a huge variety of roles to suit everyone, and whatever you choose, we'll make sure you're properly trained and supported.

WHO ARE YOU?

We're looking for someone with management skills who can provide leadership, support, motivation and inspiration to volunteers. As Assistant County Commissioner (Community Impact) you will support and guide adults and young people as they choose, plan and delivery community impact projects which are designed to change communities and improve the lives of people living in those communities.

WHO YOU WILL WORK WITH

The County Commissioner line manages and supports the ACC (Community Impact), who works with other members of the County Team and the County Executive Committee.

Specifically, the ACC (Community Impact) will work closely with the Assistant Commissioners supporting the Beaver, Cub, Scout and Explorer Scout programmes at the county and district level. The ACC (Community Impact) will also directly support scout districts, groups and sections who are engaged in national or local Community Impact projects.

In additional, the ACC (Community Impact) will be the key contact in the county for national and local partner organisations who benefit from the Community Impact work of the Scout Association and who provide our youth members with other programme opportunities.



THE SCOUT INFORMATION CENTRE

T: 0845 300 1818

T (direct): 020 8433 7100

F: 020 8433 7103

E: infocentre@scout.org.uk

W: www.scouts.org.uk

ROLE DESCRIPTION

This vacancy is for Assistant County Commissioner (Community Impact) of Durham Scouts, which operates in County Durham, Gateshead, South Tyneside, Sunderland and Darlington. At the last annual census we had over 6,000 youth members between the ages of 6 and 18 involved in our Beaver, Cub, Scout, Explorer and Young Leader sections. We have over 1,400 adult volunteers, who undertake roles including working directly with young people, adults who manage and support other adults, adults who are experts in programme and activity areas, adults who support elements of the programme through Scout Active Support Units, as well as the Scout Network which provides development activities for adults aged 18-25.

The Assistant County Commissioner (Community Impact), working in tandem with members the county and district teams, coordinates support for community impact projects in the County and will be supported by the County Commissioner, David Stokes, the County Team and County Executive Committee.

Purpose of the role

As a member of the County Leadership Team the Assistant County Commissioner (Community Impact) works in partnership with the County Team and the County Executive Committee to support development and delivery of high-quality community impact projects.

A key purpose of the role is to improve the quality of community work undertaken by our youth members and their leaders, to ensure that Durham Scouts continue to provide high impact (meaningful and long-lasting) support in our local communities.

Responsible to:

County Commissioner.

Responsible for:

None

Main Contacts:

Sectional Assistant District and County Commissioners (Beavers, Cubs, Scouts, Explorers and Scout Network), Section Leaders, local and national representatives of community impact partners, other community organisations.

Appointment requirements:

The completion of a Manager and Supporter Wood Badge relevant to the Assistant County Commissioner (Community Impact) appointment.

Main Role Responsibilities

The Assistant County Commissioner (Community Impact) will support the improvement of quality youth programmes across the County by:

- Organising occasional county wide, large-scale high profile Community Impact Projects – raising awareness of the impact of Scouting within Scouting and the wider community
- Identifying areas of Community Impact strength and the Districts needing additional support, helping to signpost them to existing training, resources & tools.
- Encouraging Districts to work with Groups to record the actions they have taken over the year to improve their local, national and international communities on any issue, onto the national database.
- Organising community impact support sessions, helping Districts to understand the planning process to deliver high quality projects.
- Working with the County Media Team to showcase high quality case studies of community impact projects, and promote programme opportunities with other community organisations.
- Building relationships with external organisations to work in partnership to take action on local issues.
- Working with the county and district youth teams to empower youth members to identify issues, shape their programme and take action to improve their community whilst developing skills for life.
- Supporting the county and District Young Leader training teams to build Community Impact into Young Leader missions

Personal Specification

The Assistant County Commissioner (Community Impact) must:

- Have a good understanding of the planning and delivery of sectional youth programmes
- Understand the importance of high quality community impact projects and programmes in fulfilling the national and county strategy
- Be able to build a positive and active relationship with the County Team, Sectional ADCs and Leaders
- Be enthusiastic, proactive and able to enthuse others about high quality community impact programmes
- Be able to travel across the County and have the time necessary to undertake the role effectively.
- Be able to lead project teams
- Have good written and oral communication skills
- Have excellent computer and digital skills
- Be able to work well in meetings
- Possess good presenting and facilitating skills
- Be articulate
- Have the ability to speak publicly
- Be persuasive
- Be able to work within predefined limits (for examples timescales and budgets)
- Accept the policies and rules of The Scout Association
- Be willing to become a member, take The Scout Association Promise and wear the Scout Uniform
- Accept and promote Scouting's fundamentals and the implementation of the youth programme

Role Share

We are looking to appoint a Assistant County Commissioner (Community Impact)

Potential candidates are encouraged to consider role share applications, whereby two or more persons share the responsibilities of the Assistant County Commissioner (Community Impact), with each undertaking the responsibilities to which they are best suited.

Applications are welcomed from a small group of people who already possess a good idea of how they could work with each other to fulfil the responsibilities of the Assistant County Commissioner (Community Impact) or from individuals willing to use their skills and experience as part of a small team.

Nomination form for Assistant County Commissioner (Community Impact), Durham

If you think you know just the right person for this role, or are interested in the role yourself, please complete the nomination form below, it should then be sent to Durham Scout County Office via:

- E-mail: admin@durhamscouts.org.uk
- Post: The County Administrator, Durham Scout County, Moor House Adventure Centre, Rainton Gate, Houghton-le-Spring DH4 6QY.

You can also nominate online using our form at <https://www.durhamscouts.org.uk/about-us/> (please be sure to select the correct vacancy). Please note that the closing date for receipt of nominations is **21st December 2018**.

Name of person you are nominating	
Their address	
Their telephone number	
Their e-mail address	
Their Scout Association membership number (if appropriate and known)	

Please explain why this person is suitable for this role, including relevant professional and voluntary experience from inside or outside Scouting (refer to role description).

Please describe the relevant skills that this person has for the role (refer to role description).

Please outline why you felt motivated to complete the nomination/self-nomination.

Your name:	
Your telephone number:	
Your e-mail address:	