



We're looking for someone to project lead the roll out of our brand new Early Years section - Squirrels...

Assistant County Commissioner (Squirrels)

Our Early Years project lead will set up and manage Project 'DREY' - Durham's Rollout of Early Years - to support groups and districts with the establishment of our Early Years section enabling membership of our movement to all 4 to 6 year olds as Squirrels. Further information about the early years section and pilots can be found at:

www.scouts.org.uk/about-us/strategy/our-pillars-of-work/early-years/

Although the section is not yet approved by HQ to run outside of the pilots that have taken place, the section has been approved in principle subject to suitable timescales being put in place and with the right support. This has been delayed due to Covid-19 but will happen at some point in the future. The purpose of the project is to help groups and districts 'be prepared' to establish this new section at their own pace and based upon current resources available to them when we are given the 'green light'.

We are in no rush to start implementing until volunteers feel prepared and comfortable with operating this new programme. We are looking for someone to become our 'local' expert of all things Early Years to lead, support and develop the way we implement this new section when the time is right.

About you...

We've suggested a number of skills and attributes below that we think would be really useful to do a great job in this role. It isn't too important if you don't have them all as we can work with you to develop your skills once you've been appointed.

What is essential is **passion, knowledge and enthusiasm** for all things Early Years...

- Experience of supporting adults that work with 4 to 6 year olds and an understanding of what constitutes as quality Early Years provision.
- Approachable at all (reasonable) times
- Resourceful
- Relationship builder
- Organised multi-tasker
- Can support and mentor other volunteers
- Great communicator and diplomat
- Flexible approach to problem solving
- Good time management
- Project Management experience
- Inspiring and persuasive
- Proactive
- Self-motivating
- Good digital communication skills
- Can lead volunteers in a workshop or meeting environment
- Willing to deliver the official message even if it conflicts with your own
- Can relate with young people and adult volunteers

Sound like you?

You may be interested in the role yourself, or you may know someone else that would be perfect as our Early Years Project Lead. Either way, we would be delighted to hear from you.

Email carlton.gronow@durahmscouts.org.uk – We promise to get back to you within a few days, and if you'd like to know more after an initial chat, we'll send you a role description and you can take it from there.