

Key Performance Indicators

Period Q1 2016/17



Financial					
Revenue	Q1	Q2	Q3	Q4	YTD
2015/16	£57.9k	£54.7k	£52.8k	£49.2k	£214.6k
Forecast*	£55.0k	£90.7k	£42.8k	£31.6k	£220.3k
Actual	62.4k				
Profit	Q1	Q2	Q3	Q4	YTD
2015/16	£17.5k	(£9.4k)	£9.6k	(£3.7k)	£14.0k
Forecast*	£2.4k	£33.8k	(£9.6k)	(£19.3k)	£7.2k
Actual	11.2k				
		Q1	Q2	Q3 Q4	1 FY
Invoices issued in 10 days		100%			100%
Bad debt (30 days)		£10.2k			-
Bad debt (90 days)		£2.2k			-

Bookings and utilisation						
Q1	Q2	Q3	Q4	YTD		
12 (100%)				12 (100%)		
42 (65%)				42 (65%)		
37				37		
1,490				1,490		
1,233				1,233		
4,207				4,207		
2,018				2,018		
718				718		
892				892		
65				65		
514				514		
	Q1 12 (100%) 42 (65%) 37 1,490 1,233 4,207 2,018 718 892 65	Q1 Q2 12 (100%) 42 (65%) 37 1,490 1,233 4,207 2,018 718 892 65	Q1 Q2 Q3 12 (100%) 42 (65%) 37 1,490 1,233 4,207 2,018 718 892 65 65	Q1 Q2 Q3 Q4 12 (100%) 42 (65%) 42 (65%) <td< td=""></td<>		

Safety					
	Q1	Q2	Q3	Q4	YTD
Near Misses	0				0
Accidents	5				5

Customer Satisfaction

Rockings and utilisation

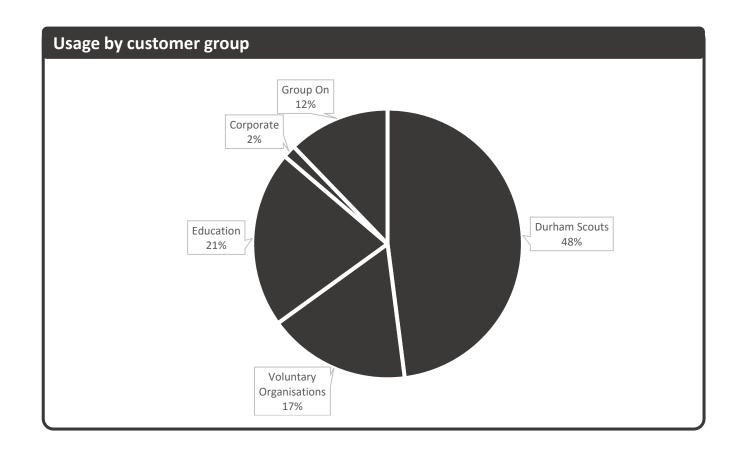
Customer Satisfaction process to be launched in Q2

^{*} Revenue/Profit forecast for 2016/17 varies quarter-by-quarter from the 2015/16 actuals due to a change in the pricing structure.

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Targets

Period Q1 2016/17



	By When	Target	Stretch	RAG Status
Financial – Grow revenue and return a surplus to the Scout County (whilst covering the costs of the £20k development budget)	End Q4	Revenue growth: 2% Surplus: £7.2k	Revenue growth: 5% Surplus: £13.7k	Against budget
Staff – Work with the MHMB to ensure all staff contracts and DBS checks are in place, along with staff HR policies/contracts	End Q1	All contracts, DBS checks and HR policies in place	HR policies and systems being regularly used (e.g. admin of annual leave)	1 outstanding
Brand – Staff uniform made available and policy launched	End Q1	Uniform purchased and policy launched. Permanent staff wearing uniform.	Policy being 100% adhered to with 100% of staff wearing the uniform	Complete
Bookings – Cinolla CRM system launched and in place	End Q2	All bookings and interactions made via Cinolla	Closure of all paper based systems for booking by End Q3	On Track
AAP system – AAP framework rolled out and in use.	End Q1	Framework, booking form and SOPs in place.	-	Complete
Maintenance – robust plan in place for the maintenance of the site including fixing faults (e.g. faulty door), regular maintenance (e.g. painting) and small scale enhancements (e.g. fence replacements).	End Q2	Maintenance schedule in place and being implemented. Audits by MHMB find actions being completed.	Customers comment positively (via questionnaires) on the state/ appearance of the site and improvements.	In progress
Customer Feedback – Questionnaire in place to capture customer feedback and suggestions.	End Q2	Questionnaire automatically issued to every booking.	Results collated and published to MHMB with action plan.	On Track
House Usage – increase usage of the House during the weekday as a measure of total number of working days in the year.	End Q4	5% increase	10% increase	In progress

