

## Unit Leadership Team Application Form

### Part 1 – Before you start

Thank you for considering joining the Durham Unit Leadership Team.

This is an adult role, and considering prior experience, the UK Contingent advise Unit Leaders, Deputies and Assistant should be at least 18 years old by 1 January 2022.

Please be advised the following timescales and deadlines appropriate to whichever role you are applying:

- 14<sup>th</sup> July – All applications open.
- 23<sup>rd</sup> July – Unit Leader applications close
- 29<sup>th</sup> July – Unit Leader Interviews
- 30<sup>th</sup> July – Deputy Unit Leader and Assistant Unit Leader applications close
- 11<sup>th</sup> September – Assessment Day for Deputy & Assistant Unit Leaders

*NB. If you are unavailable for the interview or assessment dates listed above, please do still apply as we may be able to offer an alternative dependant on availability of panel. Also, if you have a circumstance that prevents you from applying before the deadline, please notify us in advance of the deadline to discuss the matter*

### Tips to make your best application

Please read through this whole form before completing it.

If you have any questions please contact [international@durhamscouts.org.uk](mailto:international@durhamscouts.org.uk) We also recommend reading the support information on [scouts.org.uk/wsj](https://scouts.org.uk/wsj)

How to apply

We welcome written or video applications.

Whatever type of application you make, you must complete part 2 of this form.

We would also value that you complete the UK Contingent's [Equality Monitoring Form](#).

Your application form and video (if applicable) must be emailed to [international@durhamscouts.org.uk](mailto:international@durhamscouts.org.uk) before noon on the date as listed in section 1.

If you are submitting a video application and the file size is too large, please upload your videos to <https://wetransfer.com/> and put [international@durhamscouts.org.uk](mailto:international@durhamscouts.org.uk) as the recipient email after uploading.

### **We welcome everyone to apply**

We're supporting the UK Contingent's vision to be the most inclusive UK Contingent to attend a World Scout Jamboree. There should be no unnecessary barriers to anyone becoming part of our Unit Leadership Team.

If you need help completing your application or assistance or any reasonable adjustment making to attend an interview or assessment day, please contact us in advance.

All requests will be treated with respect and confidence.

### **Acting on our dreams**

We need to stand behind the commitments we make. It is important that we can demonstrate that we're recruiting from the diverse communities.

It is really important to us that you take 2 minutes to also [complete the UK Contingent's Equality Monitoring Form](#).

### **We take your privacy seriously**

The information collected on this form and connected communications will only be used in connection with the application process for the Unit Leadership Team.

For more information see the Durham County [Data Privacy Statement](#).

Some anonymised diversity monitoring information will be retained by the UK Contingent when we have completed the selection process.

For more information see the UK Contingent's [Data Privacy Statement](#).

## Part 2 – Your information

This part must be completed for both written or video applications.

Name	
Email	
Contact phone number	
Address	

Scout Adult Membership (Compass) number	
Will you be aged 18 years or older on 1 January 2022 ?	Yes / No

Primary Scout role

Group	District	County / Area / Region

What is your preferred role(s) that you are applying for? (first, second, third)		
Unit Leader	Deputy Unit Leader	Assistant Unit Leader

Reminder: have you completed the Equality Monitoring Form	Yes / No
Are you available to attend the interview / assessment day relevant to role on the date listed above?	Yes / No

## Part 3 – Your roar!

The following section can be provided via video or written application.

If you are providing a video application. You should record one video and answer the same questions. Video applications must not exceed the word count.

[\(You can count words in Microsoft Word by highlighting your answer, then select Review > Proofing > Word Count\)](#)

In December 2023, after the completion of the 25 World Scout Jamboree, tell us what you have achieved in your Unit Leadership role to help us deliver our vision.

(100 words max)

Please tell us why you are interest in joining the Unit Leadership Team for the 25 World Scout Jamboree??

(Max 200 words)

Please provide details of relevant professional and voluntary experience or skills from either inside or outside of The Scouts that would make you an excellent candidate for this role.

(Max 500 words)

## **We've got the eye of the tiger, here's what we're looking for!**

During the application process we'll be looking for how you demonstrate that you:

- understand and believe in delivering the vision for the UK Contingent
- are passionate about Youth Shaping, Inclusion and sustainability
- have a positive mindset and always look for a solution to challenges
- would be able to manage and lead/work with a team of volunteers directly and remotely
- are organised and efficient
- can manage multiple tasks simultaneously and meet deadlines
- are committed to personal development and development of Scouting and your community
- would be able to build good relationships and work effectively with other volunteers and staff at UK Contingent
- are a good communicator
- can work remotely, using e-mail and other communication tools
- are self-motivated and able to use your own initiative, whilst recognising the limits of your authority or others
- are excited about the experiences the 25WSJ can offer young people and volunteers
- are able to work in a team or independently as required
- are able to remain positive despite what challenges you may face during the project
- have or you are willing to complete the relevant training for your role before attending the 25 World Scout Jamboree
- will take responsibility to ensure that you are physically fit enough to deliver your role at the 25 World Scout Jamboree, taking into consideration the challenges and opportunities of the Jamboree site
- are able to provide space for visionary thinking and to act on that thinking
- will support the Join in Jamboree activities and promote the 25WSJ around Durham County
- will support fundraising opportunities for the Unit