County Youth Commissioner
Durham Scouts

Vacancy Pack and Role Description

Scouts
Durham

Durham Scouts

ABOUT US

Durham Scouts is a Scout County with over 6,000 youth members and 1,700 adult volunteers. We operate across County Durham, Gateshead, South Tyneside, Sunderland and Darlington, supporting the delivery of Scouting across 105 Scout Groups, 40 Explorer Scout Units and 14 Scout Districts.

Each week there are 350 section meetings at the 100+ locations where our young people meet, providing over 1,000 hours of Scouting activities for young people.

SUPPORTING ADVENTURE

Durham Scouts are responsible for supporting the delivery of active and adventurous programmes for 6 and 7-year-old Beaver Scouts, 8 to 10-year-old Cub Scouts and 10 to 13-year-old Scouts organised in Scout Groups and 14 - 17-year-old Explorer Scouts and 18 – 25-year-old Scout Networks organised in Districts.

In all sections the focus is on the delivery of a balanced yet exciting programme with a focus on developing skills for life through outdoor activities and adventure.

YOUTH FOCUS

Though our YouthShaped initiative we reflect the fact that Scouting is a youth organisation led by young people and supported by adults.

Young people are at the heart of our decision making with respect to our programme, activities, events and competitions. Young people and younger adults also play a key role in the development of Scouting in Durham and in our governance as a charity.

Through our peer leadership training we are also keen to support the development of the next generation of our organisational leadership, so that Scouting in Durham constantly remains youth led.

FIND OUT MORE

To find out more about us, please visit our website at www.durhamscouts.org.uk

Thank you for considering the role of County Youth Commissioner, or nominating someone you think would be good for the role, it will make a huge difference to the lives of our 6,000+ youth members.

NEW TO SCOUTING?

WHO WE ARE

Every year we help 450,000 young people in the UK enjoy new adventures; to experience the outdoors, interact with others, gain confidence and reach their full potential. And it's not just young people who can get in on the action. Working alongside our youth members are thousands of adult volunteers, with a huge variety of roles and opportunities available.

To find out more go to www.scouts.org.uk.

VOLUNTEERING

Volunteering for us is easy, fun and offers many opportunities for gaining externally-recognised qualifications. Why not strengthen your CV while making a real impact on the lives of young people? How much time you give is up to you, and you don't need any previous experience.

We have a huge variety of roles to suit everyone, and whatever you choose, we'll make sure you're properly trained and supported.

WHO ARE YOU?

We're looking for someone with passion and skills to take the lead with respect to Youth Shaped Scouting in Durham. As County Youth Commissioner you will be aged between 18 to 25, eligible to be a charity trustee and most importantly you will be passionate about ensuring that our youth members not only have a voice at all levels in the organisation, but genuinely shape our strategy.

WHO YOU WILL WORK WITH

The County Commissioner line manages and supports the County Youth Commissioner, who works with other members of the County Senior Leadership Team (SLT) and the County Executive Committee of which they are part.

The County Youth Commissioner will also work closely with other members of the County Team to ensure that all of our activities, events and competitions are youth led, and with District Youth Commissioners to ensure that Youth Shaped Scouting is embedded at all levels of the organisation.

The County Youth Commissioner (CYC) will also work with other CYCs in the North East England region to share best practices.

THE SCOUT INFORMATION CENTRE

T: 0845 300 1818
T (direct): 020 8433 7100
F: 020 8433 7103
E: info.centre@scout.org.uk
W: www.scouts.org.uk

ROLE DESCRIPTION

This vacancy is for County Youth Commissioner of Durham Scouts, which operates in County Durham, Gateshead, South Tyneside, Sunderland and Darlington. At the last annual census we had over 6,000 youth members between the ages of 6 and 18 involved in our Beaver, Cub, Scout, Explorer and Young Leader sections. We have over 1,700 adult volunteers, who undertake roles including working directly with young people, adults who manage and support other adults, adults who are experts in programme and activity areas, adults who support elements of the programme through Scout Active Support Units, as well as the Scout Network which provides development activities for adults aged 18-25.

The County Youth Commissioner, working in tandem with District Youth Commissioners and with the option of appointing Deputy CYCs, provide leadership for Youth Shaped Scouting in the County and will be supported by the County Commissioner, David Stokes, the County Team and County Executive Committee.

Purpose of the role

As a member of the County Senior Leadership Team, the County Youth Commissioner works in partnership with the County Commissioner and Deputy County Commissioner to lead on strategy and the effective management of Scouting.

The role is to ensure that young people from 6 – 25 years of age are involved and engaged in every decision that shapes their Scouting experience locally, and to empower young people to share their ideas and have a meaningful voice in developing strategy, planning, implementing and reviewing their programme and opportunities.

Responsible to:

County Commissioner.

Responsible for:

Deputy CYC(s), if appointed.

Main Contacts:

County Senior Leadership Team, County Executive Committee, District Youth Commissioners and the wider County Team.

Appointment requirements:

Aged between 18 and 25 at time of appointment.

The completion of a Manager and Supporter Wood Badge relevant to the County Youth Commissioner appointment, within three years of appointment.

Eligible to be a Charity Trustee.

Main Role Responsibilities

The County Youth Commissioner will support the further development of youth shaped Scouting across the County by:

- Working as a key part of the County Senior Leadership Team contributing and taking an active part in the delivery of the County Development Plan.
- Encouraging the creation and greater participation in meaningful District and County Youth Forums.
- Ensuring that recommendations from the County Youth Forums to the County Executive Committee and County Team are considered and appropriately implemented and that an effective method is in place to provide feedback on outcomes to the Youth Forums
- Working with all members of the County Team to ensure that the views of young people are represented in all decision making.
- Appointing, supporting and managing a County Youth Forum Lead for each section.
- Championing and promoting youth leadership at all levels within Groups and Sections (Young Leaders, Sixers & Seconders, Patrol Leaders & Assistant Patrol Leaders etc.)
- Visiting District meetings to talk and inspire young people about youth-shaped Scouting and what is happening within their County.
- Supporting Districts (and specifically District Youth Commissioners) to provide local youth engagement opportunities including forums.
- Working with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.
- Providing support to 18-25-year-old members on Executive Committees.

- Increasing the role and participation of young people in the leadership and management of the County.
- Working with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities (often virtual).

Personal Specification

The County Youth Commissioner must:

- Have a good understanding of the principles of Youth Shaped Scouting
- Understand the importance of youth input to the development of strategies, plans activities and events
- Be able to build a positive and active relationship with the County Team, County Executive Committee and District Youth Commissioners
- Be enthusiastic, proactive and able to enthuse others about Youth Shaped Scouting
- Be able to travel across the County and have the time necessary to undertake the role effectively.
- Be able to lead project teams
- Have good written and oral communication skills
- Have excellent computer and digital skills
- Be able to work well in meetings
- Possess good presenting and facilitating skills
- Be articulate
- Have the ability to speak publicly
- Be persuasive
- Be able to work within predefined limits (for examples timescales and budgets)
- Accept the policies and rules of The Scout Association
- Be willing to become a member, take The Scout Association Promise and wear the Scout Uniform
- Accept and promote Scouting's fundamentals and the implementation of the youth programme

Role Share

We are looking to appoint a County Youth Commissioner

Potential candidates are encouraged to consider role share applications, whereby two or more persons share the responsibilities of the County Youth Commissioner, with each undertaking the responsibilities to which they are best suited.

Applications are welcomed from a small group of people who already possess a good idea of how they could work with each other to fulfil the responsibilities of the County Youth Commissioner or from individuals willing to use their skills and experience as part of a small team.

This may include the appointment of Deputy County Youth Commissioners

Scouts Durham

Nomination form for County Youth Commissioner, Durham

If you think you know just the right person for this role, or are interested in the role yourself, please complete the nomination form below, it should then be sent to Durham Scout County Office via:

- E-mail: admin@durhamscouts.org.uk
- Post: The County Administrator, Durham Scout County, Moor House Adventure Centre, Rainton Gate, Houghton-le-Spring DH4 6QY.

You can also nominate online using our form at https://www.durhamscouts.org.uk/about-us/ (please be sure to select the correct vacancy). Please note that the closing date for receipt of nominations is **27th September 2020**.

Name of person you are nominating	
Their address	
Their telephone number	
Their e-mail address	
Their Scout Association membership number (if appropriate and known)	

Please explain why this person is suitable for this role, including relevant professional and voluntary experience from inside or outside Scouting (refer to role description).

Please describe the relevant skills that this person has for the role (refer to role description).

Please outline why you felt motivated to complete the nomination/self-nomination.

Your name:	
Your telephone number:	
Your e-mail address:	